



HIGH PERFORMANCE  
TILING AND FLOORING PRODUCTS

## Environmental Policy Statement

"ARDEX UK Limited is committed to achieving an operation that responsibly integrates environmental aspects and impacts into the context of its business and strategic direction, considering them as opportunities and not as threats.

As part of this, the Company has produced a policy document, as part of the Integrated Procedures Manual, which details the Environmental duties and responsibilities of all employees of the Company.

The Company aims to comply with all current legislation and other requirements and take the necessary actions through its policies and procedures to meet changes in legislation and adopt best working practices.

The company continues to optimise procedures in order to avoid pollution of water, air, soil and noise by setting targets annually which are reviewed and monitored regularly and at least monthly.

Environmental objectives and targets will be consistent with the Company's overall strategic direction and feasible within the context of the Company's technological, managerial and commercial capabilities. The Company recognises that it can influence its products, formulations, manufacturing processes and selection of its suppliers and strives to do so in line with these objectives and targets.

The Company is committed to achieving the participation of all employees in the development and implementation of its environmental policies. Fundamental to this objective is to enhance their understanding and contribution through communication, training and personal development.

The objectives and procedures supporting this policy constitute the environmental approach of the organisation, and are considered as long term goals to be implemented and developed through continual improvement

The company commits to reviewing this policy on a regular basis and this policy is subject to formal consideration at least once a year."

A handwritten signature in black ink, appearing to read "Peter Bell".

Peter Bell  
Managing Director

1<sup>st</sup> March 2018