



Health and Safety Policy Statement

It is a Policy of Ardex UK Limited that all reasonable and practical means are taken to ensure the health, safety, and welfare at work of all its employees, visitors, and sub-contractors.

As part of this Policy, the Company has produced a policy document, which forms part of the Integrated Procedures Manual, which details the duties and responsibilities of all employees of the Company regarding Health & Safety.

The Company, departmental and individual objectives and procedures set to support this policy constitute the approach of the organisation towards Health and Safety, and are considered as long term goals to be implemented and developed through continual improvement

All employees are required to carry out their duties in accordance with the safe working practices set out in the Health and Safety Policy and to co-operate with others to ensure that such safe working practices are maintained.

All employees have a duty to ensure that they take reasonable care for the health, safety and welfare of themselves and any person who may be affected by their action or inaction. The Company are committed to eliminating hazards and minimising occupational health and safety risks.

To ensure that safe working practices are understood by all concerned, are implemented effectively, and amended as necessary to reflect best practice, the Company has established aims to maintain appropriate communications to the best of its ability.

The Company will engage with employees and any recognised employee representatives where appropriate, on matters affecting health, safety, and well-being. We will also encourage the participation of workers in managing the risks related to their activities.

The Company commits to complying with all current legislation, applicable legal and other requirements and take the necessary actions through management review, policies and procedures to meet changes in legislation and adopt best working practices.

The Company is committed to preventing ill-health or injury and will do everything reasonably practicable to provide and maintain a safe and healthy working environment for all its employees, and to establish a positive health and safety culture through continual improvement.

The Company commits to reviewing this policy on a regular basis and this policy is subject to formal consideration at least once a year.

A handwritten signature in blue ink, appearing to read "Peter Bell".

Peter Bell
Managing Director