



*Building tomorrow*

## **Environmental Policy Statement**

Ardex UK Limited is committed to responsibly integrating environmental and sustainability considerations into its operations and strategic direction, viewing them as opportunities.

An Environmental Policy within the Integrated Procedures Manual outlines the responsibilities of all employees, ensuring awareness and accountability in supporting sustainable business practices. This policy is established in accordance with the requirements of ISO 14001:2015 to demonstrate our commitment to environmental management and continual improvement.

The Company will comply with all relevant environmental legislation and other requirements and take the necessary actions through its policies and procedures to meet changes in legislation, adopting best practices in environmental management where possible.

The Company continues to optimise procedures and evaluate operations in order to prevent pollution of water, air and soil. The Company will minimise waste and seek to achieve waste reduction by setting targets, which are reviewed and updated annually. Performance KPI's will be reviewed monthly to confirm that improvements are being achieved.

Environmental objectives and targets will be consistent with the Company's overall strategic direction and feasible within the context of the Company's technological, managerial and commercial capabilities. The Company recognises that it can influence its products, formulations, manufacturing processes and selection of its suppliers, and strives to do so in line with these objectives and targets.

Where possible, the Company will adopt circular economy principles by conserving resources, prioritising reuse, recycling, and sustainable sourcing, while minimising the reliance on single-use materials. Ardex UK Limited is committed to protecting the environment where we operate, including the conservation of biodiversity and natural habitats.

Procedures will be maintained to ensure preparedness and effective response to environmental incidents or emergencies, to minimise harm and implement timely corrective actions.

The Company is committed to achieving the participation of all employees in the development and implementation of its environmental policies. Fundamental to this objective is to enhance their understanding and contribution through communication, training and personal development.

The objectives and procedures supporting this policy constitute the environmental approach of the organisation and are considered as long-term goals to be implemented and developed through continual improvement.

This policy is communicated to all persons working under the organisations control, and is available on noticeboards, the intranet and the company website. This policy will be reviewed annually, or earlier where significant legislative or operational changes occur, and is formally endorsed by senior leadership to ensure its relevance, effectiveness, and integration into our strategic objectives.

David Hackett  
Managing Director